

Manager – Climate Resilience

Announcement

Outstanding career opportunity with leading community-based natural resource conservation organization serving the North American West for a Manager of Climate Resilience. The ideal candidate will have an advanced degree or equivalent experience in natural or water resource management, communicating public policy or climate science, land use, urban/regional planning or related field. We are seeking a team-player with a passion for the work of the Sonoran Institute. If you are ready to help shape the future of the West then keep reading and prepare yourself for an opportunity like no other.

Who we are

The Sonoran Institute's mission is to connect people and communities with the natural resources that nourish and sustain them. We work at the nexus of commerce, community, and conservation to help people in the North American West build the communities they want to live in while preserving the values which brought them here. We envision a West where civil dialogue and collaboration are hallmarks of decision making, where people and wildlife live in harmony, and where clean water, air, and energy are assured.

The Sonoran Institute has a track record of helping communities plan and adapt to change. Across the North American West, population growth, shifts in the region's economies, and the impacts of a changing climate are affecting communities and the natural resources that nourish and sustain them. Effective strategies to increase climate resilience, manage growth, and ensure economic prosperity requires sound information, problem-solving tools, collaboration across boundaries and sectors, and improved laws and policies at all levels of government.

General Overview

The Manager, Climate Resilience is primarily responsible for managing the program activities and projects under Resilient Communities and Watersheds, a joint program with the Lincoln Institute of Land Policy that addresses a fundamental lack of integration between land use planning and water management in response to population trends, drought and other climate impacts. The manager oversees project budgets, vendor contracts and agreements with consultants; engages stakeholders with diverse interests and partners; and assists with program development. The manager engages in production of program work, including research and analysis, writing and designing reports and communications materials, organizing and facilitating meetings, workshops and webinars, managing the program website and providing administrative support for the joint program and assigned projects.

Key Responsibilities

Education & Experience

- Advanced degree or equivalent experience in natural or water resource management, communicating public policy or climate science, land use, urban/regional planning or related field
- Five or more years of increasingly responsible experience in relevant fields is desired

Required

- A commitment to natural resource conservation and the Mission of the Sonoran Institute.
- Demonstrated verbal, written and graphic communication skills
- Ability to communicate complex ideas and information to a broad range of audiences.
- Strong analytical and project management skills
- Experience in group facilitation and public engagement
- Proficiency in using the suite of Microsoft Office 365 programs
- Current valid driver's license
- Ability to travel by car and plane in the United States

Desired

- Proficiency in the principles and practice of community development
- Sound grasp of linkages between urban and regional planning, economic development, and natural resource conservation, best policies and practices
- An understanding of public policy and administration, community and economic development, local government finance, capital improvements planning, zoning, and development codes
- Understanding of natural resource planning and conservation issues, and best practices
- Experience with training or public process design and stakeholder engagement and outreach
- Experience with research and analysis relevant to planning, development, resource management and policy

- Experience in training and outreach
- Experience with website/digital/graphic design/video or other new media tools
- Proficiency in using Adobe InDesign, Illustrator and Photoshop
- Familiarity with GIS or other analytical tools
- Personnel management experience
- Experience working in the western United States
- Experience working in a non-profit organization
- Proficiency in Spanish language

What Sonoran Institute Offers Employees

We offer our employees a comprehensive benefits program that includes: employee only medical 100% paid, dental base plan 100% paid, employer paid life and LTD, flexible spending account, retirement plan with employer match, paid holidays, paid time off (20 days first year), and also voluntary vision, STD, and life insurance.

This position will be located at Sonoran Institute's Phoenix, AZ office.

How to Apply

Please submit cover letter and resume to careers@sonoraninstitute.org.