



Flood Planning Director

The [American Flood Coalition](#) is a nonpartisan group of more than 300 elected officials, local leaders, municipalities, military groups, and businesses that have come together to advocate for national solutions to sea level rise and flooding. The Coalition advances resilient and equitable solutions that support adaptation and recovery in flood-affected communities and protect our nation's residents, economy, and military installations. With a uniquely singular focus on flooding and sea level rise, a creative approach to finding solutions, and an appreciation for deep community partnerships that leverage existing efforts, the Coalition seeks to significantly improve how communities around the country adapt to flooding and sea level rise.

Position Summary

We are seeking an innovative, analytical, strategic, and collaborative flood planning expert to join our growing organization. The Flood Planning Director will join our Outreach Team, which is responsible for engaging and supporting our Coalition members in advancing solutions to flooding at the local, state, and regional levels. This position is new to the Coalition, and was created to grow our technical expertise in flood resilience planning as it applies to both coastal and inland geographies. The Flood Planning Director will advance and implement our long term strategy for developing scalable tools and frameworks to enable clear, risk-informed, and prioritized infrastructure planning at all levels of government. If you want to work alongside immensely passionate and talented people, who are intent on helping flood-affected communities to adapt and thrive, we want to talk to you. This is a full-time position reporting to our Sr. Director of Outreach. This position will also work closely with our Senior Scientist, Strategy Director, State Programs Director, and state-based directors in Florida, Texas, and North and South Carolina. The position will be located in our headquarters in Washington, DC.

Responsibilities

- Serve as an expert voice on behalf of the American Flood Coalition in response to informational requests from our Coalition members; in public speaking settings; and as a liaison to relevant external partners.
- Advance and implement AFC's long term strategy for creating replicable local, state, and regional planning frameworks to support our members and partners, in close collaboration with others.
- Serve as an internal technical subject matter expert to advance efforts across the organization, with a specific focus on proactively sharing and applying deep knowledge and expertise about flood risk modeling and local planning efforts including capital improvements planning.
- Lead the development of flood planning tools, informational resources, and local pilot projects, and effectively manage cross-team collaboration, roles, responsibilities, scope, timeline, and deliverables for these efforts.
- Serve as technical advisor to review and provide input on policy concepts that AFC is developing at the state and federal levels.
- Identify and scope strategic opportunities to leverage external expertise, manage and lead engagement with relevant technical advisors or external consultants when needed

Qualifications

- 10+ years implementing flood-related projects or programs at the local or state levels. Experience working in inland and/or riverine geographies and in public agency settings is preferred.
- Professional licensure in planning, engineering (e.g. AICP, PE) or a related discipline is strongly preferred. An advanced degree in a relevant discipline is also preferred. If not yet licensed, candidates should be able to demonstrate a significant foundation for achieving professional licensure in the near future.
- Excellent verbal and written communication and presentation skills, with a proven ability to synthesize technical content for non-technical audiences such as elected officials. This includes the ability to understand political aspects related to the subject matter and audience, and to effectively frame and communicate messages accordingly.
- 7+ years leading project teams and complex technical projects. Experience in direct personnel management is preferred, but not required.
- Strong technical understanding of water basin studies, capital improvement plans, environmental policy, and flood risk modeling such as hydraulic and hydrologic modeling, or inundation modeling. (While direct experience in modeling is not required, deep familiarity with its applications to planning and decision making is essential.)
- Demonstrated command of local or state-level planning standards and policy, including strong awareness of federal funding as it relates to local and state flood planning.
- Proven ability to systematically build and scale programs, tools, or systems.

Benefits

- Highly competitive compensation
- Generous and flexible PTO
- Health, dental, and vision insurance
- Company-paid short-term and long-term disability, as well as basic life insurance and other voluntary benefits
- 401(k) plan
- Relocation assistance (for candidates currently living outside of the DC metropolitan area)
- Hybrid office schedule (2-3 days working remotely per week. Candidates must be based in DC and able to be in-office for 2-3 collaboration days per week)

We also offer:

- Company sponsored outings such as Friday happy hours, breakfast meetings, after-work socials & activities, an annual holiday party, and more
- A modern office with amenities including lots of snacks, business casual dress code, gym access, and a collaborative floor plan with options to suit every workstyle

Please send resumes to hr@floodcoalition.org.

The American Flood Coalition is committed to attracting and retaining a diverse staff, and we are proud to be an equal opportunity employer. We invite applications from candidates with unique backgrounds and strive to create and maintain an environment that is inclusive, equitable, and welcoming.