



**The Sunrise Project**  
**Deputy Director, Global Climate Program**  
**Oakland, CA (preferred)**  
**Full Time**

**About Us**

The Sunrise Project is a small organization with an oversized impact. Driven by a passion to solve the climate crisis, we are a team of experienced campaigners, analysts, and communications professionals with a mission to scale social movements to drive the transition beyond fossil fuels. With programs in Australia, Europe, Asia, and the US, we're focused on stopping major new fossil fuel projects, accelerating the transition to 100% renewable energy, and shifting the global finance sector out of fossil fuels.

Our operating model involves re-granting nearly 2/3 of our annual budget to our partner NGOs to provide the capacity they need, while our staff team provides strategy, analysis and networking support for partners to work together for greater impact.

The Sunrise Project is committed to justice and equality. We value diversity at all levels of the organization, and we are committed to creating an inclusive environment for all employees. We believe that a wide array of perspectives promotes innovation and makes our team more creative, flexible and productive. For more information about how we work, please visit: [www.sunriseproject.org.au](http://www.sunriseproject.org.au)

**About the Role**

The Deputy Director, Global Climate Program is the hub role within a vibrant and entrepreneurial system of program areas. This is a newly created senior role requiring high level management skills and strong personal leadership qualities. The Deputy Director will support Program Directors and leadership through program coordination, managing cross-cutting staff, and ensuring effective management and administration of our international program. Working collaboratively with staff across The Sunrise Project's many geographies, the Deputy Director will be responsible for ensuring alignment and coordination of internal processes and communications, finding and building synergies, and nurturing a healthy team culture. This role will work closely with, and report to, the Executive Director.

Key responsibilities include:

- Support Program Directors to develop and implement high impact programs designed to shift finance out of fossil fuels and into clean energy.
- Proactively nurture a vibrant and healthy team culture that supports all of our team to do their best work and where the whole is greater than the sum of its parts.
- Manage coordination between program areas.
- Manage evaluation of our work and continual learning, including sharing these learnings with partners.
- Ensure effective management and administration of our international program including liaison with our fiscal sponsor, operations director, staffing, our grants program and campaigns.
- The Deputy Director will be responsible for orchestrating all the program's major planning processes, including annual work planning and budgeting, grant proposal review and development, and monthly board reporting.

## **About You**

You are an experienced manager of teams and confident in your leadership skills. You love supporting people and teams to do their best work and have the competence to lean into the challenging conversations that are invariably needed to do this work. You are a skilled project manager and are comfortable juggling multiple priorities in a fast-paced environment. You are a person who is passionate about climate justice and hungry to have as big an impact as possible.

Expertise in our issue areas is not required, but strategic sense, curiosity, and the ability to learn quickly are necessary skills for this role. We will consider people from a range of sectors, but your professional experience should include:

- Strong project management skills with demonstrated experience leading successful social change campaigns or projects
- The ability to develop, clearly articulate and evaluate change strategies
- Deep understanding of how large companies manage environmental and social issues
- Strong people management skills and a demonstrated track record of building and leading high performance teams
- Demonstrated experience in nurturing vibrant and collaborative team culture across dispersed geographies
- Excellent interpersonal communication and group process skills
- Demonstrated passion for climate justice
- Detailed knowledge of financial markets would be beneficial, but is not a requirement.

## **Compensation and Location**

The base salary range for this position is US\$110,000 to \$130,000 plus benefits and is negotiable depending on experience.

Oakland, California is the preferred location for this position; other locations (including international) may be considered. Some international travel will be required for the role.

## **To Apply**

CEA Recruiting is assisting The Sunrise Project with this search. To be considered for this position, interested candidates must follow the link below to submit a resume, cover letter, and salary requirements through CEA's job portal. Please direct all applications and inquiries to CEA Recruiting. This position will remain open until filled.

<https://job.ceaconulting.com/jobs/chief-of-staff-global-climate-programs-oakland-ca-105328>

*The Sunrise Project is an equal opportunity employer. Our organization recognizes the value of a diverse staff with a wide range of backgrounds and expertise.*

*CEA Recruiting works with leading environmental nonprofits, foundations, and businesses to recruit top talent and design effective organizational staffing strategies. For more information, visit [www.cearecruiting.com](http://www.cearecruiting.com).*